



Compliance with Law

Somerton Energy must comply with the letter and, where it is clear, the spirit of all laws and regulations relating to their business conduct.

Some laws affect everyone, such as those concerning equal employment opportunity and occupational health and safety. Other laws primarily affect employees in particular roles, such as those concerning product liability and trade practices. It is every employee's responsibility to ensure that they fully understand all laws and regulations relevant to their work.

The laws that govern our activities may be complex, but ignorance of the law does not excuse Somerton Energy or its employees from their obligation to comply. Employees should seek advice from Somerton Energy's legal adviser if they are unclear about laws of regulations relating to their work.